



RE: UN Global Compact COP Grace Letter

Stockholm, December 7, 2022

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to the current implementation and ISO 14001 certification of our Environmental Management System (EMS) which is taking our team's full capacity. The improved data and reporting of the EMS will improve the quality of our COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the following deadline.

Sincerely yours,

A handwritten signature in black ink, appearing to read "S. Badoux".

Ms. Sarah Badoux

Head of Sustainability

Voi Technology